



Play-Well TEKnologies

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January 22nd, 2019

Good Afternoon Play-Well Parent,

I hope this email finds you well in the New Year.

Our organization, Play-Well TEKnologies, prides itself on keeping parents informed, and the safety and wellbeing of our students is of utmost importance to us. I want to share information regarding a former Play-Well employee, Nathan Elder, who worked as an Instructor for us in the Raleigh/Durham area from August 2016 to August 2018. You are receiving this email because your child participated in a Play-Well LEGO program staffed by Nathan Elder while he was employed by us.

It has recently come to our attention that Mr. Elder was charged in Arizona on 12/30/18 for child molestation involving a family member. The alleged criminal offense does not involve a current or former student and occurred several months after Nathan had any dealings with our company, however, we felt it important for you to be aware. As you know, under State and Federal Law a person charged with a crime is presumed innocent until proven guilty, however, due to the nature of these charges, it aligns with our values to proactively pass the information along.

The safety and wellbeing of students in our programs is our top priority. As such, all employees must pass criminal background checks as a condition of their employment. We hold our staff and contracted service providers to the highest standards for professional conduct. We value our relationship with you and take news such as this very seriously, and will continue to gather information as it becomes available, as well as maintain our rigorous hiring, training, and ongoing evaluation protocols in order to provide children with safe, excellent, enriching STEM education programs here and across the country.

For your further reference, I have attached a memo from our company's President which we have shared with partner schools and youth serving organizations where Mr. Elder participated in Play-Well programs while employed by us.

If you have any questions or concerns, please feel free to contact me directly.

Sincerely,

Alex Pearce
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