

**TOWN OF CARY
FY 2020 PAY RANGES
EFFECTIVE 7/1/2019**

Non-Exempt

GRADE	DEVELOPMENTAL		MARKET		PERFORMANCE		HIGH PERFORMANCE	
	Min	Max	Min	Max	Min	Max	Min	Max
9	\$25,417.60	\$29,577.60	\$29,598.40	\$31,200.00	\$31,220.80	\$37,190.40	\$37,211.20	\$39,395.20
	\$12.22	\$14.22	\$14.23	\$15.00	\$15.01	\$17.88	\$17.89	\$18.94
10	\$26,686.40	\$31,054.40	\$31,075.20	\$32,780.80	\$32,801.60	\$39,041.60	\$39,062.40	\$41,371.20
	\$12.83	\$14.93	\$14.94	\$15.76	\$15.77	\$18.77	\$18.78	\$19.89
11	\$28,017.60	\$32,614.40	\$32,635.20	\$34,403.20	\$34,424.00	\$40,996.80	\$41,017.60	\$43,430.40
	\$13.47	\$15.68	\$15.69	\$16.54	\$16.55	\$19.71	\$19.72	\$20.88
12	\$29,432.00	\$34,236.80	\$34,257.60	\$36,129.60	\$36,150.40	\$43,056.00	\$43,076.80	\$45,614.40
	\$14.15	\$16.46	\$16.47	\$17.37	\$17.38	\$20.70	\$20.71	\$21.93
13	\$30,888.00	\$35,942.40	\$35,963.20	\$37,939.20	\$37,960.00	\$45,198.40	\$45,219.20	\$47,881.60
	\$14.85	\$17.28	\$17.29	\$18.24	\$18.25	\$21.73	\$21.74	\$23.02
14	\$32,448.00	\$37,752.00	\$37,772.80	\$39,832.00	\$39,852.80	\$47,465.60	\$47,486.40	\$50,273.60
	\$15.60	\$18.15	\$18.16	\$19.15	\$19.16	\$22.82	\$22.83	\$24.17
15	\$34,070.40	\$39,624.00	\$39,644.80	\$41,828.80	\$41,849.60	\$49,836.80	\$49,857.60	\$52,790.40
	\$16.38	\$19.05	\$19.06	\$20.11	\$20.12	\$23.96	\$23.97	\$25.38
16	\$35,755.20	\$41,620.80	\$41,641.60	\$43,908.80	\$43,929.60	\$52,332.80	\$52,353.60	\$55,432.00
	\$17.19	\$20.01	\$20.02	\$21.11	\$21.12	\$25.16	\$25.17	\$26.65
17	\$37,544.00	\$43,700.80	\$43,721.60	\$46,113.60	\$46,134.40	\$54,953.60	\$54,974.40	\$58,198.40
	\$18.05	\$21.01	\$21.02	\$22.17	\$22.18	\$26.42	\$26.43	\$27.98
18	\$39,436.80	\$45,884.80	\$45,905.60	\$48,422.40	\$48,443.20	\$57,699.20	\$57,720.00	\$61,110.40
	\$18.96	\$22.06	\$22.07	\$23.28	\$23.29	\$27.74	\$27.75	\$29.38
19	\$41,412.80	\$48,172.80	\$48,193.60	\$50,835.20	\$50,856.00	\$60,590.40	\$60,611.20	\$64,168.00
	\$19.91	\$23.16	\$23.17	\$24.44	\$24.45	\$29.13	\$29.14	\$30.85
20	\$43,472.00	\$50,585.60	\$50,606.40	\$53,372.80	\$53,393.60	\$63,606.40	\$63,627.20	\$67,392.00
	\$20.90	\$24.32	\$24.33	\$25.66	\$25.67	\$30.58	\$30.59	\$32.40
21	\$45,656.00	\$53,123.20	\$53,144.00	\$56,056.00	\$56,076.80	\$66,788.80	\$66,809.60	\$70,761.60
	\$21.95	\$25.54	\$25.55	\$26.95	\$26.96	\$32.11	\$32.12	\$34.02
22	\$47,923.20	\$55,764.80	\$55,785.60	\$58,843.20	\$58,864.00	\$70,137.60	\$70,158.40	\$74,297.60
	\$23.04	\$26.81	\$26.82	\$28.29	\$28.30	\$33.72	\$33.73	\$35.72
23	\$50,315.20	\$58,552.00	\$58,572.80	\$61,796.80	\$61,817.60	\$73,632.00	\$73,652.80	\$78,000.00
	\$24.19	\$28.15	\$28.16	\$29.71	\$29.72	\$35.40	\$35.41	\$37.50
24	\$52,832.00	\$61,484.80	\$61,505.60	\$64,875.20	\$64,896.00	\$77,313.60	\$77,334.40	\$81,910.40
	\$25.40	\$29.56	\$29.57	\$31.19	\$31.20	\$37.17	\$37.18	\$39.38
25	\$55,473.60	\$64,563.20	\$64,584.00	\$68,120.00	\$68,140.80	\$81,182.40	\$81,203.20	\$86,008.00
	\$26.67	\$31.04	\$31.05	\$32.75	\$32.76	\$39.03	\$39.04	\$41.35
26	\$58,260.80	\$67,787.20	\$67,808.00	\$71,531.20	\$71,552.00	\$85,238.40	\$85,259.20	\$90,292.80
	\$28.01	\$32.59	\$32.60	\$34.39	\$34.40	\$40.98	\$40.99	\$43.41
27	\$61,172.80	\$71,177.60	\$71,198.40	\$75,108.80	\$75,129.60	\$89,502.40	\$89,523.20	\$94,806.40
	\$29.41	\$34.22	\$34.23	\$36.11	\$36.12	\$43.03	\$43.04	\$45.58

There is a \$20.80 gap between each range segment. This is due to the one penny (\$.01) difference between the maximum hourly rate of each segment and the minimum hourly rate of the next segment.