

**TOWN OF CARY
FY 2020 PAY RANGES
EFFECTIVE 7/1/2019**

Exempt

GRADE	DEVELOPMENTAL		MARKET		PERFORMANCE		HIGH PERFORMANCE	
	Min	Max	Min	Max	Min	Max	Min	Max
20	\$43,472.00	\$49,296.00	\$49,316.80	\$51,958.40	\$51,979.20	\$61,755.20	\$61,776.00	\$71,739.20
	\$20.90	\$23.70	\$23.71	\$24.98	\$24.99	\$29.69	\$29.70	\$34.49
21	\$45,656.00	\$51,771.20	\$51,792.00	\$54,558.40	\$54,579.20	\$64,833.60	\$64,854.40	\$75,316.80
	\$21.95	\$24.89	\$24.90	\$26.23	\$26.24	\$31.17	\$31.18	\$36.21
22	\$47,923.20	\$54,350.40	\$54,371.20	\$57,304.00	\$57,324.80	\$68,078.40	\$68,099.20	\$79,081.60
	\$23.04	\$26.13	\$26.14	\$27.55	\$27.56	\$32.73	\$32.74	\$38.02
23	\$50,315.20	\$57,075.20	\$57,096.00	\$60,153.60	\$60,174.40	\$71,489.60	\$71,510.40	\$83,033.60
	\$24.19	\$27.44	\$27.45	\$28.92	\$28.93	\$34.37	\$34.38	\$39.92
24	\$52,832.00	\$59,924.80	\$59,945.60	\$63,169.60	\$63,190.40	\$75,046.40	\$75,067.20	\$87,193.60
	\$25.40	\$28.81	\$28.82	\$30.37	\$30.38	\$36.08	\$36.09	\$41.92
25	\$55,473.60	\$62,920.00	\$62,940.80	\$66,331.20	\$66,352.00	\$78,811.20	\$78,832.00	\$91,540.80
	\$26.67	\$30.25	\$30.26	\$31.89	\$31.90	\$37.89	\$37.90	\$44.01
26	\$58,260.80	\$66,060.80	\$66,081.60	\$69,638.40	\$69,659.20	\$82,742.40	\$82,763.20	\$96,116.80
	\$28.01	\$31.76	\$31.77	\$33.48	\$33.49	\$39.78	\$39.79	\$46.21
27	\$61,172.80	\$69,368.00	\$69,388.80	\$73,132.80	\$73,153.60	\$86,881.60	\$86,902.40	\$100,921.60
	\$29.41	\$33.35	\$33.36	\$35.16	\$35.17	\$41.77	\$41.78	\$48.52
28	\$64,230.40	\$72,841.60	\$72,862.40	\$76,772.80	\$76,793.60	\$91,228.80	\$91,249.60	\$105,976.00
	\$30.88	\$35.02	\$35.03	\$36.91	\$36.92	\$43.86	\$43.87	\$50.95
29	\$67,433.60	\$76,481.60	\$76,502.40	\$80,620.80	\$80,641.60	\$95,784.00	\$95,804.80	\$111,280.00
	\$32.42	\$36.77	\$36.78	\$38.76	\$38.77	\$46.05	\$46.06	\$53.50
30	\$70,803.20	\$80,308.80	\$80,329.60	\$84,656.00	\$84,676.80	\$100,588.80	\$100,609.60	\$116,833.60
	\$34.04	\$38.61	\$38.62	\$40.70	\$40.71	\$48.36	\$48.37	\$56.17
31	\$74,360.00	\$84,323.20	\$84,344.00	\$88,878.40	\$88,899.20	\$105,601.60	\$105,622.40	\$122,678.40
	\$35.75	\$40.54	\$40.55	\$42.73	\$42.74	\$50.77	\$50.78	\$58.98
32	\$78,062.40	\$88,545.60	\$88,566.40	\$93,329.60	\$93,350.40	\$110,884.80	\$110,905.60	\$128,814.40
	\$37.53	\$42.57	\$42.58	\$44.87	\$44.88	\$53.31	\$53.32	\$61.93
33	\$81,972.80	\$92,976.00	\$92,996.80	\$97,988.80	\$98,009.60	\$116,438.40	\$116,459.20	\$135,262.40
	\$39.41	\$44.70	\$44.71	\$47.11	\$47.12	\$55.98	\$55.99	\$65.03
34	\$86,070.40	\$97,614.40	\$97,635.20	\$102,897.60	\$102,918.40	\$122,262.40	\$122,283.20	\$142,022.40
	\$41.38	\$46.93	\$46.94	\$49.47	\$49.48	\$58.78	\$58.79	\$68.28
35	\$90,376.00	\$102,502.40	\$102,523.20	\$108,035.20	\$108,056.00	\$128,377.60	\$128,398.40	\$149,115.20
	\$43.45	\$49.28	\$49.29	\$51.94	\$51.95	\$61.72	\$61.73	\$71.69
36	\$94,889.60	\$107,619.20	\$107,640.00	\$113,443.20	\$113,464.00	\$134,784.00	\$134,804.80	\$156,582.40
	\$45.62	\$51.74	\$51.75	\$54.54	\$54.55	\$64.80	\$64.81	\$75.28
37	\$99,632.00	\$113,006.40	\$113,027.20	\$119,121.60	\$119,142.40	\$141,523.20	\$141,544.00	\$164,403.20
	\$47.90	\$54.33	\$54.34	\$57.27	\$57.28	\$68.04	\$68.05	\$79.04
38	\$104,624.00	\$118,643.20	\$118,664.00	\$125,070.40	\$125,091.20	\$148,595.20	\$148,616.00	\$172,619.20
	\$50.30	\$57.04	\$57.05	\$60.13	\$60.14	\$71.44	\$71.45	\$82.99
39	\$109,844.80	\$124,592.00	\$124,612.80	\$131,310.40	\$131,331.20	\$156,041.60	\$156,062.40	\$181,251.20
	\$52.81	\$59.90	\$59.91	\$63.13	\$63.14	\$75.02	\$75.03	\$87.14
40	\$115,336.00	\$130,811.20	\$130,832.00	\$137,883.20	\$137,904.00	\$163,841.60	\$163,862.40	\$190,320.00
	\$55.45	\$62.89	\$62.90	\$66.29	\$66.30	\$78.77	\$78.78	\$91.50
41	\$121,118.40	\$137,342.40	\$137,363.20	\$144,788.80	\$144,809.60	\$172,036.80	\$172,057.60	\$199,825.60
	\$58.23	\$66.03	\$66.04	\$69.61	\$69.62	\$82.71	\$82.72	\$96.07
42	\$127,171.20	\$144,227.20	\$144,248.00	\$152,027.20	\$152,048.00	\$180,627.20	\$180,648.00	\$209,830.40
	\$61.14	\$69.34	\$69.35	\$73.09	\$73.10	\$86.84	\$86.85	\$100.88

There is a \$20.80 gap between each range segment. This is due to the one penny (\$.01) difference between the maximum hourly rate of each segment and the minimum hourly rate of the next segment.