

POLICE DEPARTMENT

Additional information about the Police Department may be obtained by contacting Chief Pat Bazemore at (919) 460-4919, through email at pat.bazemore@townofcary.org or by visiting the Town's website at www.townofcary.org.

TOWN OF CARY GOALS AND INITIATIVES

Town Focus Areas	Focus Area I: Community Planning					Focus Area II: Infrastructure				Focus Area III: Financial Condition		Focus Area IV: Municipal Services				
Town Goals	Achieve a well-planned community using innovative and proactive planning approaches and techniques.					Ensure that roads, water and wastewater facilities, parks, and other infrastructure exists for the existing citizens and for the future needs identified in the comprehensive plan.				Achieve a stable and strong financial position by accurately estimating, prudently allocating, and managing financial resources.		Achieve a high level of service to the citizens in a prompt, reliable, responsive, and cost-effective manner.				
Town Initiatives (pages 2 and 3 of this document contain full descriptions of each Town Initiative)	Growth Management	Long Range Water Resources	Housing Program	Comprehensive Planning	Land Use Plan	Environmental Concerns	Infrastructure and Level of Service Standards	Fiscal Plan	Water, Wastewater, Transportation Infrastructure	Broad Band Technology Services	Long Term Financial Plan	Performance Measurement	Short Term Financial Planning	Review Operations	Cost Consciousness and Sustained Service Provision	Public Involvement
Departmental Goals and Initiatives												1,3,4,5		2		1,5,6,7

DEPARTMENTAL GOALS AND INITIATIVES

1. Increase community interaction, involvement, and education.
2. Improve organizational accountability and responsiveness to citizen concerns.
3. Effectively utilize personnel resources and capitalize on the skill sets of all personnel.
4. Respond to all emergency calls within 5 minutes or less.
5. Improve roadway safety and reduce traffic related crashes, injuries, and deaths.
6. Reduce crime through proactive policing methods.
7. Conduct two Citizen's Police Academy class during the upcoming year.

FY 2008 ACCOMPLISHMENTS

- Cary continues to be ranked as one of the safest cities in the country.
- Responded to 116,127 calls for service.
- Investigated 4,800 reported criminal offenses.
- Continued participation in the "Aggressive Driving Enforcement" grant through the Governor's Highway Safety Program.
- Completed implementation of a "2006 COPS Technology" grant to continue the "In-Car" video camera project; in which the Department has installed camera systems in 50 vehicles out of 67 total vehicles identified for inclusion. Grant included upgrade of server and eight additional cameras.
- Addition of two Computer Crime detectives to the Department and implemented the Department's first Computer Crimes Unit.
- The Department conducted two Citizens Police Academy classes for the community.
- Citizens Assisting Police (CAP) volunteered 6,785 hours for the Police Department.
- Six additional Police Officer positions added to Field Operations.

KEY PERFORMANCE OBJECTIVES

- Maintain a response time to emergency calls for service of five minutes or less.
- Clear 30% or more Part I Crimes in the year assigned.
- Maintain the Town of Cary's ranking as the safest of the State's fifteen largest municipalities, based on the State of North Carolina's annual Uniform Crime Reporting database.
- Reduce serious injuries in traffic crashes by maintaining a community seat belt usage of 90% or above.

- Maintain average time from call received to dispatch, for emergency calls for service, of less than 120 seconds.
- Increase the number of crimes cleared (all classes) per year.

KEY PERFORMANCE MEASURES

<u>Performance Measure</u>	<u>Actual FY 2007</u>	<u>Estimated FY 2008</u>	<u>Projected FY 2009</u>
Response Time to Emergency (Life Threatening) Calls for Service	Below 5:00	Below 5:00	Below 5:00
% of Part I Crimes Cleared in Year Assigned	29%	30%	30%
UCR Crime Index of NC's 15 Largest Cities	Lowest of 15	Lowest of 15	Lowest of 15
% of Community Seat Belt Usage	94%	94%	94%
Average time from call received to dispatch for Emergency (Life Threatening) Calls for Service	65 seconds	65 seconds	65 seconds
Crimes Cleared (All Types)	2,429	2,628	2,628

KEY WORKLOAD INDICATORS

<u>Workload Indicator</u>	<u>Actual FY 2007</u>	<u>Estimated FY 2008</u>	<u>Projected FY 2009</u>
Calls for Service	109,731	116,127	118,000
Emergency Calls for Service	476	475	475
Motor Vehicle Accidents Reported & Investigated	4,300	4,611	4,600
Part I Crimes (typically felonies or serious misdemeanors) Reported & Investigated	2,443	2,414	2,400
Part II Crimes (typically misdemeanors) Reported & Investigated	2,359	2,422	2,400
Part I Crimes Cleared	27%	30%	30%
Part II Crimes Cleared	52%	53%	53%
Adult Arrests	2,227	2,546	2,575
Juvenile Arrests	237	224	220
Traffic Citations Issued	10,238	12,600	12,900

ACTIVITY HISTORY

Fund Number: 10-5110					
<u>Activity</u>	<u>Actual FY 2005</u>	<u>Actual FY 2006</u>	<u>Actual FY 2007</u>	<u>Estimated FY 2008</u>	<u>Budget FY 2009</u>
Personnel Services	\$11,278,983	\$11,995,635	\$13,050,131	\$14,976,532	\$16,227,576
Operations and Maintenance	\$1,100,592	\$1,240,909	\$1,500,731	\$1,694,313	\$1,774,396
Capital Outlay	\$220,626	\$206,448	\$608,156	\$641,938	\$551,160
Total	\$12,600,201	\$13,442,992	\$15,159,018	\$17,312,783	\$18,553,132
Authorized FTEs	176	178	192	199.5	205

SIGNIFICANT BUDGET AND SERVICE LEVEL CHANGES BEYOND CURRENT LEVELS

There are support level and specialty positions recommended in the FY 2009 budget. One Professional Standards officer position will improve recruitment and hiring efforts, as well as supplementing our Community Services programs. In addition, two Emergency Communication Officers will be added and one additional School Resource Officer position at the rank of corporal. These additions will improve service level needs to our department and citizens in the Town of Cary. One part-time evidence technician is also being recommended to assist with support needs within the agency.