



CARY POLICE DEPARTMENT

2013 Annual Report

“There is no greater calling than to serve your fellow man. There is no greater contribution than to help the weak. There is no greater satisfaction than to have done it well.”

-Walter Reuther

Faces of Cary Police



Cary Police History

While there is no official, written history of the Cary Police Department, personal recollections can take us back to 1952. Former Police Chief Carlton Ruth remembered that there were three officers under Chief L.E. Midgett. In that year, Cary had about 1,000 residents and 100 water customers. The pay for an officer was \$87.00 a month, and in addition to their full-time law enforcement duties, officers operated road graders and other heavy equipment as needed. The only police car was the Chief's personal car, a 1939 Ford. A Town-owned pick-up truck equipped with a red light and siren was also available for use when needed. Communication was possible only when officers checked in at the station from time to time during their shifts. In 1953, the Town purchased its first official police car, a Chevrolet sedan with lights, siren, and a mobile radio. Dispatching was done through the Wake County Sheriff's Office. Former Chief Carlton Ruth recalled his years of service as a time when residents could, "go off and leave their doors unlocked without anything bothering anything." As for the crime rate, "There was maybe one break-in a year and only a couple of murders in all those years." The Cary Police Department has grown and changed dramatically since that time. Today the Department has over 180 sworn officers and over 40 non-sworn employees that serve a population of approximately 147,000 and covers more than 57 square miles. The Department supplements Patrol and Investigation operations with a wide range of specialty units.





Message from the Chief

Dear Community Members,

At the Town of Cary we focus every day on enriching the lives of our citizens by creating an exceptional environment and providing exemplary services that enable our community to thrive and prosper.

On behalf of the nearly 230 professional men and women that serve the citizens of the Town of Cary, I am pleased to present the 2013 Annual Report. You will find both statistical as well as anecdotal information that highlights our continued success with respect to community partnerships and collaboration.

We believe strongly in community-oriented public service. Our Geo-Policing Program divides the Town into three patrol districts with district offices strategically located throughout town. A captain oversees activity within each district and we encourage all residents to become familiar with their district captain and contact them with questions or concerns that will improve the quality of life for all of our citizens. What is important to you is important to us.

Our mission is to partner with the community to provide exemplary policing to ensure that Cary, North Carolina remains one of the nation's safest cities. We couldn't do this without you and we are sincerely grateful for your support.

Sincerely,

Patricia H. Bazemore, Chief of Police

Mission Statement

Partnering with the community, the Town of Cary Police Department will provide exemplary policing to ensure that Cary, North Carolina remains one of the nation's safest cities.

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Field Operations Bureau

Uniform Patrol

Uniform Patrol is comprised of three patrol districts that provide police services to the Town of Cary. The primary mission of each district is to protect life, property and the prevention of crime. Uniform officers are responsible for patrolling over 57 square miles and providing effective law enforcement services to over 147,000 residents and visitors.

Officers continue to focus their attention on their assigned geographical areas. This has resulted in officers becoming more familiar with their district and sectors, its population and crime trends. Additional benefits have been increased officer availability during peak times and an increase in the volume of in-service training.

The department's three patrol districts comprised of 5 teams operate on a permanent schedule. The shifts are as follows: Tuesday through Friday, 10 hours; Saturday through Monday, 12.5 hours. Officers on the Saturday through Monday schedule also work eight hours every other Tuesday. Because officers work in the same sector of town each day for the same time frame, they have the opportunity to become more familiar with activity in their area. This helps facilitate enhanced communication between members of the Department and citizens. As officers become familiar with issues affecting their sector, they are able to take a more proactive approach toward problem solving problems. This is part of the Department's commitment to community policing.

District 1 Highlights 2013

Captain Michael Williams

An emergency plan was developed for each day care within District 1. The officers gathered the information, pictures and diagrams then placed them in a PowerPoint format that could be uploaded to the MDC system. Now if an officer responds to a call at a daycare, they can review the emergency plan immediately by simply clicking on an attachment to the call. The project was undertaken by one team and took about 3 months to complete the plan for all 20 daycare centers.

We developed a report of the most common offenders for District 1. This included information on the person's past offenses, residence location, biographical information, associates and photograph. The report was forwarded to the CIU to assist them in developing their data base of offenders.

The District began using "Monday Notes" to achieve greater communications between teams. The first day back for their shift, the sergeant and his team have a discussion in roll call to plan the week's activities for the team. They record their notes, along with an update on last week's activities, in an email that is sent to the other teams within the district. This way everyone knows what each team is going to do in the upcoming week in response to issues the district is facing. This was designed to increase communication but also to increase the staff's forward thinking.

District 2 Highlights 2013

Captain Toni Dezomits

A spreadsheet was compiled of all subdivisions in District 2 in an effort to keep a list of all property managers associated with the subdivisions. This spreadsheet provided them the capability to disseminate information to residents more quickly. District 2 currently maintains and continually updates a list of approximately 220 subdivisions with email and phone contact information. In 2013, they used this list to send out crime prevention tips, crime alerts, and locating owners of lost items.

In 2013, the District worked to compile and maintain a list of all builders who have active construction projects in District 2. A list was also via building permits submitted through the TOC. Periodically District Team members provided builders with site security tips to make construction sites more secure. This list has proven valuable on several construction site thefts that occurred in the overnight hours this year. This information is used to monitor the construction site thefts and alerts builders crimes related to construction sites.

The "Hello Neighbor" campaign sought out residents who left their garages open after dark as a method to reduce the garage burglaries during the warmer months. At the end of the shift, supervisors would mail open garage notices to the residents to help remind them of the importance of closing their garage door in the overnight hours. The "Hello Neighbor" campaign resulted in approximately 225 letters being sent to residents in D2.



District 3 Highlights 2013

Captain Randall Rhyne

District 3 has worked to make the probationary check program more efficient and to enhance its effectiveness. They met with supervisory personnel with the Probation Department to better understand their system and to improve the communications with that agency. They have worked across district lines, with District 2, to share ideas and best practices. Supervisors have compiled a list of probationer field interview questions which is hoped to increase and standardize information gained from these contacts. They have also worked with Crime Analyst Beverly Lewis to compile a report which is provided to the Probation Department to show the contacts with probationers.

In April, District 3 partnered with Tripp Poske, who is a loss prevention employee with Target, in facilitating loss prevention meetings for the purpose of information sharing. The first meeting was April 11th and was attended by representatives from Crossroads businesses, Cary Towne Center Mall businesses, and others. They have had assistant district attorneys at two of the meetings to help clarify charges and answer questions about how the Police can better work together to prosecute cases.

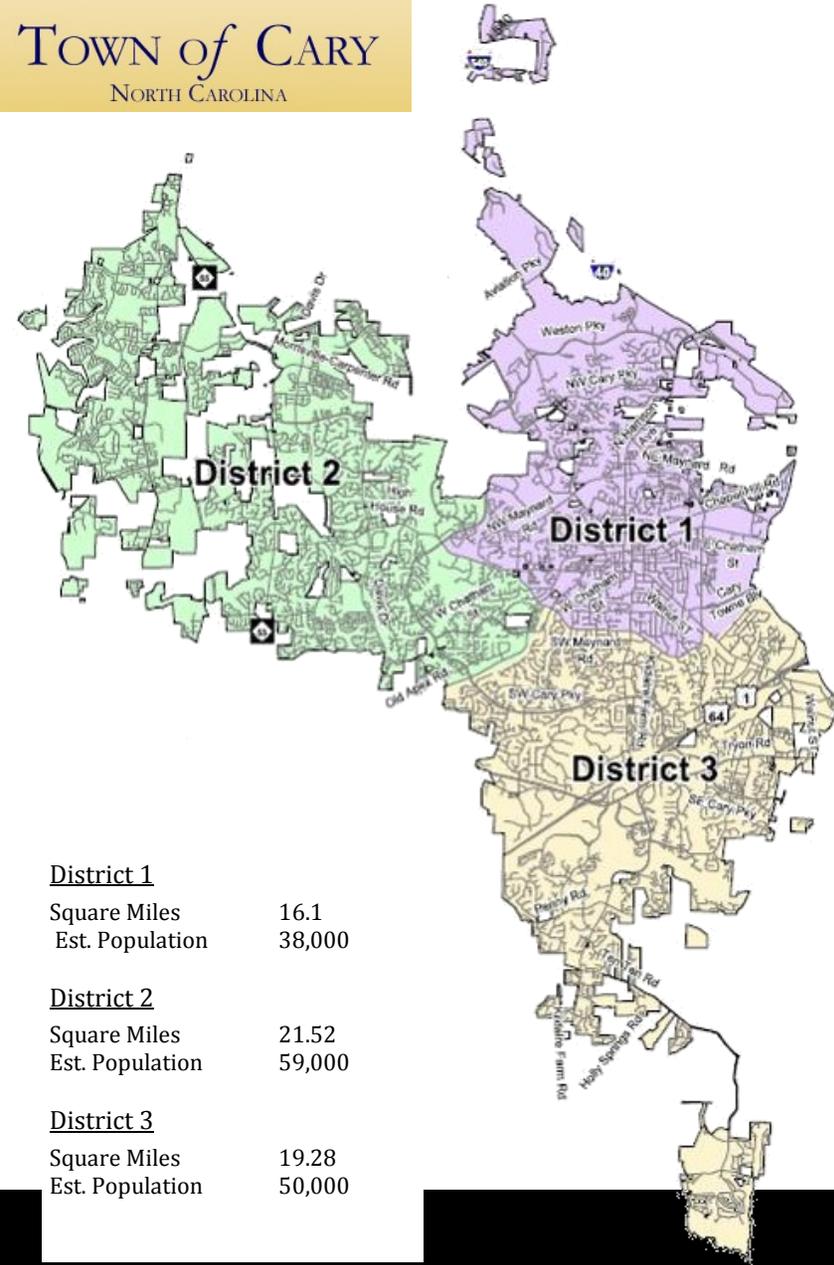
The most recent meeting with the ADA's in attendance was a joint meeting with Raleigh Police Department on November 21 in preparation for the holiday shopping season. Mr. Poske helped coordinate a meeting with Detective Scott Womack from Raleigh Police Department who works strictly with Organized Retail Crime in Raleigh. It was well attended by representatives from both Raleigh and Cary businesses, as well as others from Wake County.

Detective Joe Lengel has worked with this group. Recently, Detective Lengel with the help of Crime Analyst Beverly Lewis, has begun developing a process whereby the District Officers can more effectively work Organized Retail Crime. This consists of a database where officers can collect data and track things like suspects, their known associates, specific merchandise they steal, and vehicles they drive. This truly has been a collaborative effort to share intelligence and educate Cary officers.



2013 Cary Police Department Annual Report

TOWN of CARY NORTH CAROLINA



District 1

Square Miles 16.1
Est. Population 38,000

District 2

Square Miles 21.52
Est. Population 59,000

District 3

Square Miles 19.28
Est. Population 50,000

Cary is 57.3 Square Miles with 716.1 Street Miles. The estimated Population for 2013 was 147,000 residents.

Services Bureau

The Services Bureau is comprised of the Criminal Investigations Division, the Support Services Division, the Traffic Safety Team, School Resource Officers, Community Services and Project PHOENIX. Included within these teams are the Records/Accreditation Team, Animal Control, and the Communications Center. The Services Bureau is commanded by Major Tony Godwin.

Criminal Investigations Division

The Criminal Investigations Division (CID) is comprised of 24 detectives/officers, 3 sergeants, 2 lieutenants, and 1 captain. CID reviews all reported incidents within the Town of Cary and conducts follow up investigations on all major cases. These types of cases include: homicides and death investigations, armed robberies, serious assaults, sexual assaults and rapes and property crimes.

In addition, the division investigates drug activity, offenses involving juveniles, and domestic violence cases. CID also has a team of detectives dedicated to investigating computer related crimes by conducting forensic exams on digital media and proactively pursuing online predators. The Criminal Intelligence Unit (CIU) is the newest addition to the division. CIU's mission focuses on developing criminal intelligence which allows all of Cary officers to more effectively address crime within the Town.

Traffic Safety Team

The Traffic Safety Team strives to provide a high level of motor vehicle law enforcement activity combined with exemplary crash scene investigation. It maintains close working relationships with other departments to include Town of Cary Engineering and Public Works, the NC Department of Health and Human Services, the Governor's Highway Safety Program, and the Wake County Traffic Safety Task Force.

From an enforcement standpoint, the TST often hosts and participates in multi-agency initiatives such as "No Need to Speed", "Booze It and Lose It", "Click It or Ticket" and "Watch for Me NC". They participated in 10 DWI checkpoints, made 426 arrests, and issued 4,369 citations for the year.

The TST maintains two full-time DWI enforcement positions and has provided more than 70 educational events in 2013. Other educational initiatives include a child passenger safety seat installation program and a motorcycle safety program called Bike Safe NC.

The team stays up to date on the latest crash investigation tools and techniques. Its accident reconstruction team works from a computer software platform that allows the team to generate three-dimensional animations of significant crash events. They have the capacity to pull investigative data downloads from the onboard computers of many of today's cars and trucks.

Highlights from 2013 include:

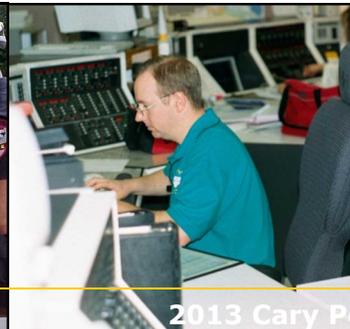
- Leading all participating North Carolina law enforcement agencies by collecting nearly 1,000 pounds of unwanted medicine during two Statewide Operation Medicine Drops.
- An additional detective was added to specifically investigate incidences of domestic violence.
- Partnered with Raleigh Police Department and INTERACT in piloting a Lethality Assessment Program, which strives to identify those domestic violence victims that are most at risk for incidences of future violence.
- Conducted an investigation which led to the first successful prosecution in Wake County for Human Trafficking.

School Resource Officer

The School Resource Team emphasizes early intervention in the lives of youth who are at risk. The team consists of 10 uniformed officers and one lieutenant. They are assigned to the six middle schools and the four high schools. The goal is to redirect negative behavior before it lands a student in the court system.

In 2013 they utilized two unique programs to help divert teenagers from trouble. They held the first ever 5K Run focusing on preventing student bullying. They had over 150 participants in the run.

The second program is called Camp Confidence. This program is provided through community donations. Camp Confidence is a program for young men/women that are getting ready to enter high school. These men/women are evaluated by their School Resource Officers as someone that might take the wrong path if not given some guidance. It is the program's mission to show them various future opportunities that they have if they keep on the right track and finish high school. Since the program was started four years ago it has grown each year. 2013 was the biggest year ever. They conducted two sessions of young men's camp and one session of young female's camp. There were over 67 participants during this year's camp.



Support Services

Accreditation

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) awarded the Cary Police Department the Certificate of Advanced Meritorious Accreditation under the new Gold Standard Assessment on November 17, 2012. The Gold Standard Assessment is a voluntary assessment format that works to measure the impact of accreditation as opposed to simply confirming compliance through a file-by-file review.

In addition to being reaccredited, the seventh time over the last 20 years, the Town of Cary Police Department also received the Accreditation with Excellence award. Established in 2011, this award provides agencies an opportunity to be further recognized for the effective use of accreditation as a model for enhanced public safety service delivery.

Records

The Records Department consists of one records supervisor, three full time records technicians, one part-time records technician, and two crime analysts. The Records staff is responsible for tracking warrants and subpoenas, both electronically and hand written. The staff maintains accountability for citations, which they audit monthly.

The Records staff maintains the accident reports, incident reports arrest reports and traffic stop reports, which they submit to the SBI Biased based profiling. The staff also assists with ensuring that it maintains its accredited status. Additional duties include quality control on reports, court orders expungments. They also serve as the Victim Assistance coordinator where they train new officers on the resources available to victims. The Records Department average about 200 hundred phone calls a day. Daily they serve the citizens of Cary, other criminal justice agencies from both local and foreign jurisdictions, insurance companies, attorneys and local businesses.

Crime Analysis

Cary has two crime analysts that are under the supervision of the records supervisor. The analysts support all department bureaus and specialty teams by providing statistical reports, crime bulletins, and maps. They regularly monitor crimes for emerging patterns, series and trends, and provide actionable crime reports to assist Patrol in resource allocation and the Criminal Investigative Unit with on-going investigations.

In, 2013 the Crime Analysis Unit implemented the Organized Retail Crime database and the Chronic Offender Enforcement and Recognition (C.O.R.E.) database. They also assisted in the redistricting proposal, reformatted the crime bulletin and worked closely with the newly formed Criminal Intelligence Unit. In addition, they filled numerous requests for information from Cary citizens.

Communications

The Cary Emergency Communications Center is under the command of the Cary Police Department and is a primary public safety answering point. It handles all emergency and nonemergency communications for the Town of Cary, dispatching all police and fire services for the Town.

The Communications Center is staffed with one communications center supervisor, 15 full-time telecommunicators and five shift supervisors, who answer all emergency and nonemergency calls for service. The center also employs one Master Street Addressing Guide (MSAG)/ Computer Aided Dispatch (CAD) coordinator who handles all misrouted 911 calls and all CAD issues for the center. In 2013 the 911 Center gained access to all traffic cameras, began install on ProQA software, and was approved additional funding from the NC 911 Board. They also received 13, 510 abandoned 911 calls. This was primarily due to the requirement of dialing the area code prior to placing a call. Citizens are encouraged to stay on the line if they misdial.

Animal Control

The Cary Police Department employs three civilian animal control officers. They are responsible for investigating animal cruelty cases, reports of rabid animals, nuisance wild animals, and animal bites. The animal control officers also enforce the leash law and other Town ordinances regulating dogs, cats and other animals. In addition, they capture stray and lost animals, and maintain pet tag files.

Animal Control works closely with other animal service organizations such as the Wake County Animal Care, Control and Adoption Center. Animal Control officers provide an important community service by appearing before community groups to discuss animal control topics or show breeds of dogs, cats or other animals of interest.

In 2013, Animal Control had 3,368 calls for service. At their rabies/micro chip clinic at the annual Dog Days event they gave 126 micro chips and 333 rabies vaccines. They also tested 55 animals for the rabies virus. Out of all the rabies tested one bat and one fox were confirmed positive of the rabies virus.

Community Services

Community Services works to make Cary safe through emphasis on crime prevention. Every officer in the department is involved in this important function. Topics of presentations to the community include the Community Watch program, SafeKids, bank safety, bicycle safety, business crime prevention, home security, drug education and seat belt use.

There was a notable increase in requests for home security assessments for 2013 in response to residential burglaries primarily in District 2. The Security Assessment program has grown significantly through word of mouth as well as the BUD newsletter. This year, Community Services completed 150 Security Assessments, primarily residential. This is up from 51 in 2012, showing an increase of 294%.



Community Programs and Events



Cary Night Out

May 10, 2013 was our inaugural Cary Night Out event. The intention of this event was to host our own version of National Night Out during a time of year that is cooler, and expected to have better participation by citizens. We moved the event downtown Cary in order to showcase our downtown and work in conjunction with the Town's vision to draw visitors to our downtown area. We estimate that approximately 500 citizens attended, which is believed to be the largest number in attendance for any previous National Night Out events that the Police Department had hosted.

The next Cary Night out will be May 5, 2014 from 5:00p.m. to 8:00p.m. in Downtown Cary.



CAP Team (Citizen's Assisting Police)

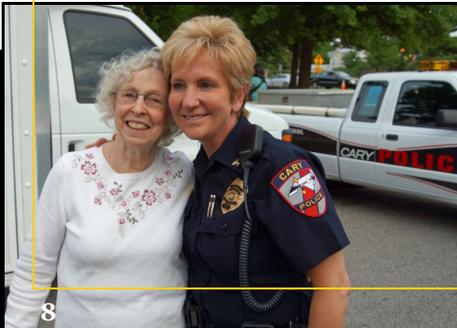
During the course of 2013, the CAP Team has been part of many opportunities helping the police department and the community.

The CAP Team has continued helping with the police department's in-service training. This year they have assisted with building searches, CNT training, and with the Active Shooter Training for patrol.

They have also assisted in events such as: safety seat installation checking stations, the Cary Towne Center Mall sub-station, Records, Child ID programs, the Citizens Police Academy, swearing in ceremonies, Crime Stoppers, Lazy Daze, Spring Daze, National Night Out, surveillance operations, and DWI checkpoints.

In 2013 the CAP Team logged 5,905 volunteer hours. The Citizens Assisting Police Team has continued to be a valuable asset to the Cary Police Department. At the end of this year, the CAP Team was relocated to the training division and assigned to a Cary officer who is assigned to the Office of Professional Standards.

To join the CAP Team a citizen must first complete the Citizens Police Academy and then attend an orientation session for the CAP Team. For more information, please contact the Cary Police Department or visit www.townofcary.org.





Citizens Police Academy

This course of instruction has been designed to familiarize citizens with the administrative philosophy, internal policies, and guiding principles of law and ethical conduct governing the delivery of police services within the community.

The Citizens' Police Academy curriculum is a substantially shortened version of the basic training program presented to new police officers as a part of their pre-service education and training. Although shortened, the Citizens' Police Academy curriculum retains the core elements of basic police officer training believed to be essential for citizens who wish to gain a better understanding of police officers and police operations.

This program provides more than 30 hours of scheduled classroom instruction. The basic classroom hours are supplemented with participation in live weapons fire at the Cary Police firing range and by riding with police officers on patrol.

In 2013, two Citizen's Police Academy programs were held with a combined participation of 48 people.

The Fall session of the Citizens Police Academy will start in August, 2014. For more information contact the Cary Police Department or visit www.townofcary.org.



2013 Cary Police Department Annual Report



In Cary, we believe that community safety is directly tied to how involved citizens are with helping keep it safe. Project PHOENIX (Promoting Healthy Occupancy through Education, Networking and

Information eXchange) is designed to help residents, owners, and rental property managers keep drugs and other illegal activity off their property.

This initiative brings Cary police and apartment managers together to share information, review crime trends, and develop strategies for solving problems and reducing the fear of crime in and near multifamily housing developments. Team officers will partner with residents and management staff to become involved in community affairs and tailor services to the unique characteristics and needs of the participating properties.

One hundred and forty-three Project PHOENIX related events were held throughout 2013, including two Property Management Workshops in partnership with the Triangle Apartment Association (TAA). The team has worked with Parks, Recreation & Cultural Resources, Fire Department, CAP Team/Child ID, Public Works & Utilities, Spruce, Traffic Safety Team, Community Services, Community Emergency Response Team, area churches, and other private companies (to name a few) to help sponsor, host, and deliver various events and activities for these communities.

At the conclusion of the third year, partnering properties experienced a cumulative 6% reduction in all crimes and a 10% reduction in "selected crimes" for 2013 compared to 2012. Forty-one apartment communities are actively participating in Project PHOENIX at the end of 2013.

If you would like more information, please contact the Cary Police Department or visit www.townofcary.org.

Office of Professional Standards

The **Professional Standards Division** is commanded by a Captain responsible for overseeing the department's internal affairs, department budget, and management of grants. In 2013, this office handled 41 complaints, managed a budget of \$22,333,740, and managed state and federal grants of over \$125,000.

Recruiting & Training

This section is led by a lieutenant, assisted by a Sergeant and Officer. They handle all hiring for sworn and non-sworn positions and all departmental training. The staff duty officer and Student Interns also report to this supervisor. In 2013, this section hired 8 officers and 1 part-time records technician, coordinated 40 internal and state-mandated training classes for 180 officers, and 625 external training classes. It oversaw internships for seven college seniors.

Special Events & Planning

This section is responsible for departmental planning of Town sponsored special events, off-duty jobs and all other related activities for police service. It is led by a lieutenant who has shared responsibilities for internal affairs. In 2013, this section coordinated services for 1,386 events staffing a total of 2,028 officers.

Evidence and Property

Two civilian employees are responsible for all evidence and property, taxi permits, and equipment and uniform procurement for the agency. In 2013, this section processed 2,117 property/evidence items.

Compliments

In 2013, the Chief's Office received numerous compliments from citizens, visitors, and Town officials on the outstanding Police service they received from Cary officers. Below are a few examples:

- "I'm a new resident to the Cary area. I am writing to you to let you know about the outstanding work of Officer Andrew Mauer. I made my way to your town last week in a large Penske truck with my car in tow. I got lost at approximately 12:30AM on March 30th, became very frightened and managed to get myself, the truck and the car-in-tow in a mess of sorts. Officer Mauer responded to my call for help. He was very patient, polite, and courteous. He did his job well. He calmed me and reassured me. My first experience in Cary was a pleasant one due to the dedicated officer on your staff. I know I found a great place to live as I could not have gotten that sort of assistance in the area I just left."
- "My wife and I would like to express our appreciation and thanks to the Cary Police Force and especially Officer Thompson on their response and professionalism last week when our neighbor passed. I worked with Officer Thompson to contact family members. His kindness and compassion in this trying and sad time was really appreciated."
- "I was in Cary on October 22, 2013 to go to the N.C. State Fair. I caught a bus from the Wake Med Soccer field in Cary to the fair grounds. In my dumbness, I had a pistol in my pocket. [I asked] the bus driver to take the gun back to the soccer field, which he reluctantly did. When I returned from the fair, the supervisor informed me the pistol was turned over to the Cary Police Department. I went to the Cary Police Department and was helped tremendously by everyone-the girl at the desk, the Duty Officer and especially Officer Kirns. Officer Kirns chewed me out in the most elegant manner I've ever been chewed out. I must admit it was the most positive and professional manner ever. I want to thank you and your staff for turning a disaster into a positive experience with the Cary Police Department."



Retirements



SPO Jim Grier

15 years of Service



SPO Mike Anderson

15 years of Service



SPO William Saunders

15 years of Service



Lt. Carlis Williams

19 years of Service

Promotions

Sean Cooper to ECO Shift Supervisor

March 26, 2013

Officer Mike Thompson to Corporal

March 31, 2013

Corporal Tom Stewart to Sergeant

May 26, 2013

Corporal Robin Edwards to Sergeant

September 1, 2013

Officer Katherine Christian to Corporal

September 1, 2013

Corporal Kevin Powell to Sergeant

September 1, 2013

Sergeant Greg Savage to Lieutenant

September 22, 2013

2013 Special Recognition Awards

Town of Cary Employee of the Year



With a badge and a heart for the community, Josh Fulbright has been named the Town of Cary's Project PHOENIX (Promoting Healthy Occupancy through Education, Networking and Information eXchange); he has been employed by the Town for

over five years and a member of Project PHOENIX for nearly two years. Fulbright was chosen out of 20 nominees from the Town's 1,145 employees. As Employee of the Year, he receives a plaque and \$500, and was recognized by the Cary Town Council at the December 19 Town Council meeting.

"Josh consistently goes above and beyond to become an expert in his assigned community, understanding an area's needs, issues and concerns," said Police Chief Pat Bazemore. "Like so many of our other officers, his passion and dedication to making a difference in the community is what keeps Cary such a safe place to live, work and raise a family."

In an Employee of the Year rarity, Fulbright was nominated by every person in his immediate team. His nomination submission named Fulbright as an integral part of the growth of Project PHOENIX. In 2013, Fulbright received numerous compliments from community members speaking highly of his work ethic, energy and follow through. Members of Project PHOENIX described Fulbright as an active and engaged partner within his communities with a keen ability to develop effective problem solving solutions.

We are fortunate to live in a community where the citizens regularly and intentionally wish to honor our employees' service through special awards and recognitions. Upon receipt of a request for nominations for such awards, our Command Staff reviews individual employee's performance and selects an employee for special recognition who has exhibited exceptional service and dedication to our profession and our community. While it was often difficult to narrow down to a single nomination, those selected in 2013 were unquestionably deserving of the award that they received.



Wake Co. CIT Officer of the Year
Officer Jim Smith



American Legion Post 67 Officer of the Year Award
Corporal Tom Spencer



ASIS Legion of Excellence Award Finalist
Officer Robert Tonietto



VFW Officer of the Year
Officer Michelle Savage



PBA George Almond Officer of the Year
Detective Wayne Estes



Wake Co. Exchange Club Officer of the Year
Officer Alesha Snyder



Field Operations Officer of the Year
Officer Wayne Estes



Services Bureau Employees of the Year
Ryan Hargreaves, James Allen

2013 Town of Cary Government



From left to right:
Gale Adcock, Mayor Pro Tem, District D Representative, Jennifer Robinson, District A Representative, Jack Smith, District "C" Representative, Harold Weinbrecht, Mayor, Don Frantz, District B Representative, Lori Bush, At-Large Representative, Ed Yerha, At-Large Representative



Benjamin Shivar
Town Manager



Michael Bajorek
Deputy Town Manager



Timothy Bailey
Assistant Town Manager



Russ Overton
Assistant Town Manager

Department Overview

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|---------|---------|---------|---------|---------|
| Total Calls for Service | 123,328 | 105,492 | 129,929 | 144,454 | 145,157 |
| Dispatched Calls for Service | 39,144 | 44,298 | 49,824 | 55,761 | 58,667 |
| Self-Initiated Calls for Service | 84, 184 | 61,194 | 80,105 | 88,693 | 86,490 |
| Authorized Sworn Strength | 167 | 166 | 176 | 184 | 187 |
| Total Actual Sworn | 160 | 164 | 185 | 180 | 184 |
| Authorized Civilian Strength | 37 | 38 | 39.5 | 43.5 | 41.5 |
| Total Civilian | 36 | 35.5 | 39.5 | 35 | 38 |
| Officers Assigned to Patrol | 100* | 105* | 110* | 110* | 108 |

*Officer Assigned to Patrol are approximate due to the fluid nature of the patrol division and assignment to specialty units.



Part 1 Crimes

| | 2009 | 2010 | 2011 | 2012 | 2013 |
|----------------------------------|---------|---------|---------|---------|---------|
| Arson | 13 | 8 | 9 | 8 | 4 |
| Burglary | 489 | 558 | 382 | 386 | 422 |
| Larceny | 1527 | 1670 | 1774 | 1589 | 1725 |
| Motor Vehicle Theft | 99 | 75 | 70 | 75 | 70 |
| Total Property Crime | 2,128 | 2,311 | 2,235 | 2,058 | 2,221 |
| Change from Previous Yr | | 8.6% | -3.3% | -7.9% | 7.9% |
| Rate Per 1,000 Population | 16.37 | 17.12 | 15.85 | 14.29 | 15.11 |
| Aggravated Assault | 67 | 65 | 52 | 67 | 55 |
| Murder | 0 | 1 | 1 | 2 | 1 |
| Rape | 20 | 23 | 15 | 14 | 13 |
| Robbery | 51 | 39 | 44 | 31 | 39 |
| Total Violent Crime | 138 | 128 | 112 | 114 | 108 |
| Change from Previous Yr | | -7.2% | -12.5% | 1.8% | -5.3% |
| Rate Per 1,000 Population | 1.06 | 0.95 | 0.79 | 0.79 | 0.73 |
| Total Part 1 Crime | 2,266 | 2,439 | 2,347 | 2,172 | 2,329 |
| Estimated Population | 130,000 | 135,000 | 141,000 | 144,000 | 147,000 |

| Field Operations | 2009 | 2010 | 2011 | 2012 | 2013 |
|-----------------------|--------|--------|--------|--------|--------|
| DWI | 351 | 278 | 401 | 450 | 401 |
| Traffic Stops | 16,550 | 13,159 | 26,661 | 26,760 | 26,667 |
| Traffic Stop Warnings | 8,656 | 7,125 | 15,905 | 18,324 | 17,185 |
| Adult Arrests | 2,032 | 22,764 | 1,717 | 1,816 | 1,752 |
| Juvenile Arrests | 243 | 193 | 103 | 142 | 117 |
| Citation Charges | 11,235 | 9,516 | 14,869 | 11,749 | 13,017 |
| Warrant Served | 471 | 473 | 258 | 328 | 306 |

| Communications | 2009 | 2010 | 2011 | 2012 | 2013 |
|----------------------|---------|---------|---------|---------|---------|
| Wireline 911 | 18,972 | 17,349 | 16,890 | 26,899 | 23,447 |
| VOIP 911 | 1,221 | 1,471 | 1,444 | 1,542 | 4,671 |
| Wireless 911 | 33,732 | 36,572 | 37,907 | 38,706 | 39,034 |
| Total 911 | 53,925 | 55,392 | 56,241 | 67,147 | 67,152 |
| Incoming Admin | 110,952 | 111,056 | 105,155 | 98,863 | 98,826 |
| Total Incoming Calls | 164,877 | 166,448 | 161,396 | 166,010 | 165,978 |
| Outgoing Admin | 35,378 | 37,100 | 35,823 | 51,009 | 48,162 |
| Abandoned Admin | 3,113 | 4,137 | 4,045 | 3,364 | 3,622 |

| Traffic Stops | 2009 | 2010 | 2011 | 2012 | 2013 |
|-------------------------|---------------|--------------|---------------|---------------|---------------|
| Caucasian/Male | 4,551 | 4,063 | 10,390 | 9,967 | 10,463 |
| Caucasian/Female | 3,454 | 2,940 | 7,337 | 7,188 | 7,784 |
| African-American/Male | 1,050 | 1,061 | 2,750 | 2,871 | 2,845 |
| African-American/Female | 908 | 858 | 2,117 | 2,232 | 2,404 |
| Asian/Male | 274 | 219 | 948 | 1,014 | 1,134 |
| Asian/Female | 195 | 205 | 665 | 645 | 828 |
| Other/Male | 346 | 372 | 596 | 676 | 681 |
| Other/Female | 200 | 198 | 285 | 283 | 377 |
| Total | 10,978 | 9,916 | 25,088 | 24,876 | 26,516 |

Source: NCDOJ/Traffic Stop Statistics/Initial Purpose of Traffic Stop by Driver's Sex, Race and Ethnicity.

| Crashes | 2009 | 2010 | 2011 | 2012 | 2013 |
|----------------------|--------------|--------------|--------------|--------------|--------------|
| Fatal | 9 | 5 | 1 | 6 | 3 |
| Injury | 588 | 539 | 639 | 549 | 586 |
| Drug/Alcohol Factor | 123 | 136 | 96 | 86 | 72 |
| Property Damage | 2,848 | 2,732 | 3,094 | 3,307 | 3,412 |
| Hit/Run | 559 | 632 | 562 | 604 | 661 |
| Total Crashes | 3,618 | 3,791 | 4,837 | 4,125 | 4,235 |



In Memory of K-9 Enzo



Special Thanks

The members of the Cary Police Department thank you, the citizens of Cary, for your unwavering support and vigilance that has helped distinguish Cary as one of the safest communities in America. Collaborative relationships, coupled with high standards of excellence and integrity in policing, have kept our community strong. It is with gratitude and pride that we present to you the 2013 Annual Report.

Contact Information

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Faces of Cary Police