

Town of Cary Benefits  
Breakdown for Regular Full and Part-time Employees

**40 Hours (Full Time/Regular)**

- Employer-paid medical and dental insurance for employee
- Optional dependent coverage
- Employer-paid life insurance for employees and their dependents
- Optional supplemental life insurance
- Employer-paid accidental death insurance and short-term disability pay
- Contributory retirement program
- Five percent employer contribution to a 401(k) supplemental retirement program
- Optional 457 deferred compensation program available
- Flexible savings accounts
- Vacation, sick, holiday, civil, military and parental leave
- Tuition assistance program
- Employee credit union
- Performance awards program
- Employee assistance program

**25-35 Hours (Part Time/Regular)**

- Employer-paid medical and dental insurance for employee – *Premium prorated based on hours*
- Optional dependent coverage – *Premium prorated based on hours*
- Employer-paid life insurance for employees and their dependents
- Optional supplemental life insurance
- Employer-paid accidental death insurance and short-term disability pay
- Contributory retirement program
- Five percent employer contribution to a 401(k) supplemental retirement program
- Optional 457 deferred compensation program available
- Flexible savings accounts
- Vacation, sick, holiday, civil, military and parental leave
- Employee credit union
- Performance awards program
- Employee assistance program

**20 Hours (Part Time/Regular)**

- Employer-paid medical and dental insurance for employee – *Premium prorated based on hours*
- Optional dependent coverage – *Premium prorated based on hours*
- Employer-paid life insurance for employees and their dependents
- Optional supplemental life insurance
- Employer-paid accidental death insurance and short-term disability pay
- Optional 457 deferred compensation program available
- Flexible savings accounts
- Vacation, sick, holiday, civil, military and parental leave
- Employee credit union
- Performance awards program
- Employee assistance program
- *No 401(k) plan or retirement participation available*