

**TOWN OF CARY
FY 2012 PAY RANGES
EFFECTIVE 7/1/2011**

Non-Exempt

GRADE	DEVELOPMENTAL		MARKET		PERFORMANCE		HIGH PERFORMANCE	
	Min	Max	Min	Max	Min	Max	Min	Max
9	\$21,320.00	\$24,814.40	\$24,835.20	\$26,187.20	\$26,208.00	\$31,200.00	\$31,220.80	\$33,051.20
10	\$22,380.80	\$26,041.60	\$26,062.40	\$27,497.60	\$27,518.40	\$32,760.00	\$32,780.80	\$34,694.40
11	\$23,504.00	\$27,352.00	\$27,372.80	\$28,870.40	\$28,891.20	\$34,403.20	\$34,424.00	\$36,441.60
12	\$24,689.60	\$28,724.80	\$28,745.60	\$30,305.60	\$30,326.40	\$36,129.60	\$36,150.40	\$38,251.20
13	\$25,916.80	\$30,160.00	\$30,180.80	\$31,824.00	\$31,844.80	\$37,918.40	\$37,939.20	\$40,164.80
14	\$27,206.40	\$31,657.60	\$31,678.40	\$33,425.60	\$33,446.40	\$39,832.00	\$39,852.80	\$42,182.40
15	\$28,579.20	\$33,238.40	\$33,259.20	\$35,089.60	\$35,110.40	\$41,808.00	\$41,828.80	\$44,283.20
16	\$29,993.60	\$34,902.40	\$34,923.20	\$36,836.80	\$36,857.60	\$43,908.80	\$43,929.60	\$46,488.00
17	\$31,491.20	\$36,649.60	\$36,670.40	\$38,688.00	\$38,708.80	\$46,092.80	\$46,113.60	\$48,817.60
18	\$33,072.00	\$38,480.00	\$38,500.80	\$40,622.40	\$40,643.20	\$48,401.60	\$48,422.40	\$51,272.00
19	\$34,736.00	\$40,414.40	\$40,435.20	\$42,640.00	\$42,660.80	\$50,835.20	\$50,856.00	\$53,830.40
20	\$36,462.40	\$42,432.00	\$42,452.80	\$44,782.40	\$44,803.20	\$53,372.80	\$53,393.60	\$56,513.60
21	\$38,292.80	\$44,553.60	\$44,574.40	\$47,028.80	\$47,049.60	\$56,035.20	\$56,056.00	\$59,342.40
22	\$40,206.40	\$46,779.20	\$46,800.00	\$49,379.20	\$49,400.00	\$58,843.20	\$58,864.00	\$62,316.80
23	\$42,203.20	\$49,108.80	\$49,129.60	\$51,833.60	\$51,854.40	\$61,776.00	\$61,796.80	\$65,436.80
24	\$44,324.80	\$51,563.20	\$51,584.00	\$54,433.60	\$54,454.40	\$64,875.20	\$64,896.00	\$68,702.40
25	\$46,529.60	\$54,142.40	\$54,163.20	\$57,158.40	\$57,179.20	\$68,120.00	\$68,140.80	\$72,134.40
26	\$48,859.20	\$56,867.20	\$56,888.00	\$60,008.00	\$60,028.80	\$71,510.40	\$71,531.20	\$75,732.80
27	\$51,313.60	\$59,696.00	\$59,716.80	\$63,003.20	\$63,024.00	\$75,088.00	\$75,108.80	\$79,518.40

There is a \$20.80 gap between each range segment. This is due to the one penny (\$.01) difference between the maximum hourly rate of each segment and the minimum hourly rate of the next segment.

Exempt

GRADE	DEVELOPMENTAL		MARKET		PERFORMANCE		HIGH PERFORMANCE	
	Min	Max	Min	Max	Min	Max	Min	Max
20	\$36,462.40	\$41,350.40	\$41,371.20	\$43,596.80	\$43,617.60	\$51,792.00	\$51,812.80	\$60,174.40
21	\$38,292.80	\$43,430.40	\$43,451.20	\$45,780.80	\$45,801.60	\$54,392.00	\$54,412.80	\$63,169.60
22	\$40,206.40	\$45,593.60	\$45,614.40	\$48,068.80	\$48,089.60	\$57,116.80	\$57,137.60	\$66,331.20
23	\$42,203.20	\$47,881.60	\$47,902.40	\$50,460.80	\$50,481.60	\$59,966.40	\$59,987.20	\$69,659.20
24	\$44,324.80	\$50,273.60	\$50,294.40	\$52,998.40	\$53,019.20	\$62,961.60	\$62,982.40	\$73,132.80
25	\$46,529.60	\$52,769.60	\$52,790.40	\$55,640.00	\$55,660.80	\$66,123.20	\$66,144.00	\$76,793.60
26	\$48,859.20	\$55,411.20	\$55,432.00	\$58,427.20	\$58,448.00	\$69,409.60	\$69,430.40	\$80,620.80
27	\$51,313.60	\$58,198.40	\$58,219.20	\$61,339.20	\$61,360.00	\$72,883.20	\$72,904.00	\$84,656.00
28	\$53,872.00	\$61,089.60	\$61,110.40	\$64,417.60	\$64,438.40	\$76,544.00	\$76,564.80	\$88,899.20
29	\$56,576.00	\$64,147.20	\$64,168.00	\$67,620.80	\$67,641.60	\$80,371.20	\$80,392.00	\$93,329.60
30	\$59,404.80	\$67,371.20	\$67,392.00	\$71,011.20	\$71,032.00	\$84,385.60	\$84,406.40	\$98,009.60
31	\$62,358.40	\$70,720.00	\$70,740.80	\$74,568.00	\$74,588.80	\$88,608.00	\$88,628.80	\$102,897.60
32	\$65,478.40	\$74,256.00	\$74,276.80	\$78,291.20	\$78,312.00	\$93,038.40	\$93,059.20	\$108,056.00
33	\$68,764.80	\$77,979.20	\$78,000.00	\$82,201.60	\$82,222.40	\$97,676.80	\$97,697.60	\$113,443.20
34	\$72,196.80	\$81,868.80	\$81,889.60	\$86,320.00	\$86,340.80	\$102,564.80	\$102,585.60	\$119,121.60
35	\$75,816.00	\$85,966.40	\$85,987.20	\$90,625.60	\$90,646.40	\$107,681.60	\$107,702.40	\$125,091.20
36	\$79,601.60	\$90,272.00	\$90,292.80	\$95,160.00	\$95,180.80	\$113,068.80	\$113,089.60	\$131,331.20
37	\$83,574.40	\$94,785.60	\$94,806.40	\$99,923.20	\$99,944.00	\$118,726.40	\$118,747.20	\$137,904.00
38	\$87,755.20	\$99,528.00	\$99,548.80	\$104,915.20	\$104,936.00	\$124,675.20	\$124,696.00	\$144,788.80
39	\$92,144.00	\$104,499.20	\$104,520.00	\$110,156.80	\$110,177.60	\$130,894.40	\$130,915.20	\$152,027.20
40	\$96,740.80	\$109,720.00	\$109,740.80	\$115,668.80	\$115,689.60	\$137,446.40	\$137,467.20	\$159,640.00
41	\$101,587.20	\$115,211.20	\$115,232.00	\$121,451.20	\$121,472.00	\$144,310.40	\$144,331.20	\$167,627.20
42	\$106,662.40	\$120,972.80	\$120,993.60	\$127,524.80	\$127,545.60	\$151,528.00	\$151,548.80	\$176,009.60

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